

Youth Mentor

Overview	<p>Amongst those most acutely affected by an arrest are the innocent children present in the household, most of whom have witnessed a raid at a young age, causing considerable distress at the time and having a lasting impact for years to come. We are looking for individuals who will be a kind and compassionate mentor to a young person that has undergone severe loss, confusion, and difficulty. Mentoring is a voluntary, purposeful relationship where the mentor serves as a trusted role model who provides the mentee with opportunities for development and growth, as well as support in helping them to make wise decisions and work towards achieving their goals.</p>
Role description & Responsibilities	<ul style="list-style-type: none"> ▪ During one to one mentoring sessions – Getting to know your mentee, their likes, dislikes, hopes and aspirations; building trust; developing activities for learning or enjoyment; developing goals and motivating the mentee to achieve these goals. ▪ Before / after sessions – planning sessions in collaboration with mentee ▪ Building rapport and trust with mentee and his/her family. ▪ Supporting the mentee to develop and work towards achieving their goals ▪ Provide additional support / encouragement to mentees during the activity (e.g. providing extra 1:1 support with reading and writing) ▪ Feedback progress, achievements and concerns to the mentoring coordinator. ▪ Attend training and respond to feedback about own delivery of the volunteering role.
Location	<ul style="list-style-type: none"> • Nationwide; our pilot scheme will focus on the London and Luton regions but we hope to extend to Birmingham, Manchester, and West Yorkshire shortly thereafter.
Time commitment	<ul style="list-style-type: none"> • 12 months commitment • Meeting with your mentee for 2 hours a week/fortnight
This role will suit someone...	<ul style="list-style-type: none"> • Empathetic with good listening skills • Open with a non-judgmental attitude • Flexible and patient • Reliable and committed to meet regularly with your mentee • Proactive with a collaborative approach to decision-making • Positive role model • Willing to respond to feedback and constructive criticism
What's in it for you?	<ul style="list-style-type: none"> ▪ Leaving a legacy by playing a pivotal role in the life of a young person ▪ The reward and satisfaction of helping the next generation of youth with their communication abilities, talents, and skills ▪ Enhance your communication skills. ▪ Instil hope and belief in a young person ▪ Be part of a unique endeavour and have a ripple effect to better our society as a whole.

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	<ul style="list-style-type: none"> ▪ Learn more about yourself by engaging with someone with a different perspective. ▪ Widen your network, by getting to know other mentors from different backgrounds. ▪ Help heal a traumatised young person
What you can expect from HHUGS	<ul style="list-style-type: none"> ▪ To be inspired, valued and appreciated for the work you do ▪ Support from a dedicated and friendly supervisor who will answer your questions, address your concerns and provide feedback. ▪ An initial induction is given to all volunteers (over two days) at the start of their volunteering. ▪ Ongoing training and development events and the opportunity to provide feedback and contribute ideas through volunteer meetings. ▪ Ensure you are safe, no matter what you're doing. ▪ Reimbursement of reasonable and agreed out of pocket expenses for travel and mentee engagement activities. ▪ To protect and store the information you provide to us in a confidential and professional manner ▪ Keeping you in the loop regarding what's happening at HHUGS with a newsletter about our work.
What HHUGS will expect from you	<ul style="list-style-type: none"> ▪ Carry out your volunteer role to the best of your ability. ▪ Commit to meeting your mentee weekly/fornightly for a 12 month period and to attend the initial induction and ongoing training. ▪ Always treat staff members, fellow volunteers and beneficiaries with respect, empathy and in a professional manner. ▪ Be a positive ambassador for HHUGS at all times. ▪ Meet time commitments, adhere to our policies, work within our guidelines and to our agreed standards. ▪ Maintain appropriate boundaries and confidentiality regarding charity activity, and your mentee ▪ Store any data safely and securely. ▪ Attend the initial induction, ongoing training and supervision sessions. ▪ Provide sufficient notice to HHUGS and your mentee if you will be unavailable at a particular time. ▪ Be responsive to feedback from your supervisor.
Application procedure	<p>Once you submit your application, we will contact you within 5 working days to arrange a time for an interview and to obtain a copy of your ID. Following your interview at our London office, we will then invite you to attend 2 days of training and obtain character references from the referees provided. Relatives cannot act as a referee. We will then look to match you with the most compatible mentee and introduce you to their family.</p>
Contact information	<p>info@hhugs.org.uk Call: 0207 733 2104</p>